

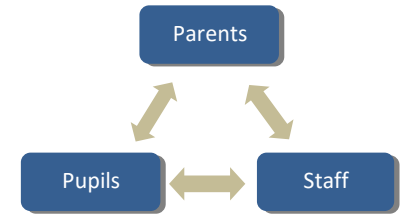






In signing this commitment, staff, parents and pupil agree to work together to achieve our mission:

To provide a rigorous and transformational education which prepares our pupils for success at university and beyond.

To do this, we all follow our four core values:

Aim High, Work Together, Be Kind and Lead the Way.



Value	Meaning	Commitment
	We prepare for success and work hard to achieve our goals. We never give up on ourselves, our teammates or our mission.	<ul style="list-style-type: none"> ✓ We work hard to achieve the highest possible standards ✓ We stick to our goals ✓ We prepare for success: dress smartly, bring the right equipment, read at home, do our homework ✓ We get started straight away ✓ We give 100%
	We achieve our best when we are a team. We build on each other's strengths and help each other to be better.	<ul style="list-style-type: none"> ✓ We maintain a focussed learning environment ✓ We follow instructions ✓ We ask and answer questions ✓ We give effective feedback and act on it ✓ We share space and resources
	We support everyone to be happy, safe and successful by showing gratitude, taking care of each other and feeling proud of our achievements.	<ul style="list-style-type: none"> ✓ We are polite and considerate in our words and actions ✓ We listen carefully and speak respectfully to everyone ✓ We make sure everyone is included and treated with respect
	We are positive role models in all that we do. We are brave, we show initiative and we are passionate about creating a better future.	<ul style="list-style-type: none"> ✓ We are honest ✓ We do the right thing, even when it is hard, or no one is watching ✓ Our positive choices influence others ✓ We challenge ourselves to complete things we do not find easy ✓ We aim to be independent but are not scared to ask for help when we need it

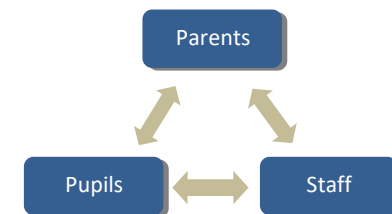
Staff Name	Signed	Parent name	Signed	Pupil name	Signed

Whatever it takes commitment by staff of King Solomon Academy

Staff commit to following all school policies, living the values of our school and achieving our mission, in particular by:

Attendance:

- We will provide rigorous and engaging lessons so that all pupils are motivated to be in school learning.
- If your child is absent and we were expecting them to be present, we will contact you promptly to follow up on their attendance.
- We will hold high expectations of punctuality and attendance. If your child's attendance drops, we will work together with you to improve your child's attendance.



Healthy living and well-being:

- We will provide a healthy, balanced diet for every pupil.
- We will offer support for pupils who need it around Mental Health
- We will provide a comprehensive Personal Social Health Education

Extended learning and trips:

- We are all committed to ensuring pupils learn beyond the confines of our school site on six trips or experiences a year in primary school and on annual residential trips from Year 5 - Year 13.

Behaviour and inclusion:

- We will implement the behaviour policy consistently and fairly.
- We commit to ensuring all pupils are happy, safe and successful. We will maintain an inclusive community, which welcomes and celebrates the protected characteristics and diversity in faith, gender identity, race, sexual orientation and disability.

Home-School Communication

- We will meet with parents regularly, and use reading records, homework planners, reports, newsletters and other communication to keep you informed of your child's progress.
- We will respond to emails and phone calls promptly, within 24 hours.

Home reading and homework:

- We commit to ensuring every pupil learns to love reading and reads every night at home, at the weekends and in the holidays.
- We will set and check homework each day and let parents know if homework is not completed.

Signed by staff member:

Whatever it takes commitment by parents of King Solomon Academy

We commit to following all school policies, living the values of our school and achieving our mission, in particular by:

Attendance:

- We will make sure our child arrives in school by 8.35am on YYS, by 8.30am in Junior School and by 8.20am in Secondary.
- We will ensure our child comes to school every day unless they are ill or there is another exceptional circumstance agreed by the school. We will book routine medical appointments outside of school hours.
- We will submit an absence form on the academy website before 8:00am on the day of the absence to report the reason.
- We will not take holidays or other extended absences during term time. Any requests to do so must be submitted in advance and will only be authorised by the Principal or Associate Principal. Unauthorised absence can lead to the involvement of the Local Authority and Fixed Penalty Notices.

Uniform and equipment:

- We will make sure our child comes to school smartly dressed every day, following the school policy. We will bring items in if a child is incorrectly dressed or equipped.
- We will ensure our child comes to school in their KSA PE kit on their PE days in primary and brings it in in secondary.
- We will help our child to look after equipment, devices and instruments provided for home learning.
- We will make sure our child does not bring a smart phone to school, understanding it would be confiscated if brought into school.

Healthy living and well-being:

- We understand that KSA provides a healthy, balanced diet for every pupil; we will not give our child food or drinks to bring to school.
- We will ensure our child always brings a water bottle to school.

Extended learning and trips:

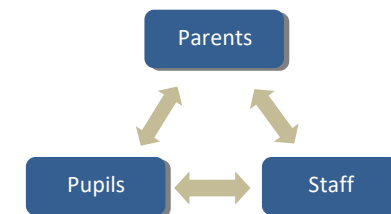
- We support KSA's extended learning curriculum and agree to our child learning beyond the confines of the school site on six trips or experiences a year in primary school and on annual residential trips from Year 5 - Year 13.

Behaviour and inclusion:

- We understand that detentions happen on the day that they are given. We understand that pupils cannot be excused from detention.
- We understand that if our child breaks the school rules in a serious way, then we will be required to come to the school to attend a meeting about it and will work together with staff to move forwards.
- We will help our child to ensure everyone is valued and treated with respect including the protected characteristics of faith, gender identity, race, sexual orientation and disability.

Home reading and homework:

- We will support our child to read every night at home, at the weekends and in the holidays.
- We understand that our child will have homework each night and on weekends and holidays. It is our shared responsibility to see that homework is completed. We will sign their planner every week. If homework is not completed, the pupil may have to attend after school Homework Catch-Up, which will last the scheduled time or the time taken to complete the work, whichever is longer.



Signed by parent:

Whatever it takes commitment by pupils of King Solomon Academy

Attendance:

- I will attend school every day, except in cases of illness or another exceptional reason.
- I will arrive in school on time (by 8.35am on YYS, by 8.30am in Junior School and by 8.20am in Secondary).

Uniform and equipment:

- I will come to school smartly dressed every day in full uniform and with the correct equipment.
- I will look after KSA books, devices and instruments that are provided for home learning.
- I will not bring a smart phone to school until I have earned that trust in 6th Form.

Healthy living and well-being:

- I understand that KSA provides a healthy, balanced diet for every pupil; I will not bring in food (including chewing gum) or drinks to school.
- I will bring in my own water bottle every day.
- I will discuss any problems I am having in school with my parents and teachers.

Extended learning and trips:

- I am committed to my learning beyond the confines of the school site and will attend all day trips and residential trips.

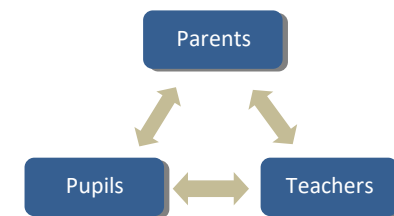
Behaviour:

- I will always work, think and behave in the best way I know how and will do whatever it takes for me and my KSA teammates to learn.
- I will value and treat everyone with respect including the protected characteristics of faith, gender identity, race, sexual orientation and disability.
- I commit to serving any consequences I am given if I make a poor choice.
- I understand that if I break the school rules in a serious way, then I will be required to wait after school until my parent attends a meeting about it.

Home reading and homework:

- I will commit to reading every night at home, at the weekends and in the holidays.
- I will complete my homework each night and at the weekends and in the holidays. I understand that if homework is not completed, I will attend after school Homework Catch-Up, which will last the scheduled time or the time taken to complete the work, whichever is longer.

I believe I am capable of academic success. I am ready to do whatever it takes to gain a place at university.



Signed by pupil:
